

Harrow
Strategic Partnership
Constitution

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1.0 HARROW STRATEGIC PARTNERSHIP (HSP)

The Local Strategic Partnership (LSP) for the London Borough of Harrow is a single body that brings together the statutory, private, business, community and voluntary sectors in Harrow. It is a vehicle through which local needs will be identified and addressed in partnership ensuring that initiatives and services are brought together where possible and support each other.

2.0 VISION

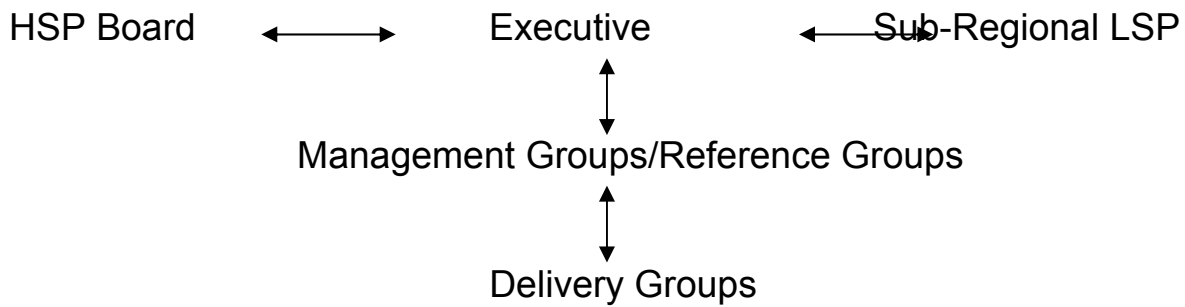
The HSP will work to make a measurable improvement to the quality of life of the people of Harrow through robust and inclusive partnership working.

3.0 AIMS

The aims of the Harrow Strategic Partnership are:

- To oversee the development and implementation of Harrow's Community Strategy
- To hold the local authority and other partners accountable for the delivery of the Community Strategy
- To work in partnership to improve services in Harrow
- To encourage and facilitate partnership working across the borough and regionally
- To facilitate involvement by stakeholders in Harrow who wish to contribute to making the HSP's vision a reality
- To actively remove barriers to social inclusion
- To value Harrow's diversity
- To use partnership resources more effectively
- To focus on the renewal of local areas and neighbourhoods through the roll out of the New Harrow Project and the development of the Harrow Vitality Profile
- To develop strong cohesive communities

4.0 STRUCTURE



5.0 FUNCTION OF HSP GROUPS

5.1 The HSP Board

The HSP Board is responsible for:

- 5.1.1 providing the strategic direction for the HSP
- 5.1.2 championing the development of the Community Strategy based on a borough needs analysis
- 5.1.3 directing the Executive to action the delivery of priorities to a fixed timescale
- 5.1.4 monitoring the implementation of the Community Strategy and holding HSP members accountable for its delivery
- 5.1.5 actively encouraging the participation and involvement of interested Harrow stakeholders in the HSP
- 5.1.6 delegate responsibility for decision making to the Executive on particular issues where appropriate

The HSP Board will meet three times a year.

5.2 The Executive

The Executive is responsible for:

- 5.2.1 making executive decisions on behalf of the HSP when appropriate

- 5.2.2 determining priorities within the Community Strategy and identifying resources to address these priorities
- 5.2.3 identifying and directing champion(s) to establish Management Group(s) to action delivery of the Community Strategy priorities. These groups may be convened to deliver on a specific task, project or objective
- 5.2.4 receiving and commenting on progress reports from the Management Groups and in turn reporting this progress to the HSP Board
- 5.2.5 holding Management Groups accountable for the achievement of priorities
- 5.2.6 providing support to Management Groups by working to resolve restrictions or blockages to addressing priority areas in order that the Management Groups may discharge their obligations effectively
- 5.2.7 identifying areas of overlap between Management Groups and gaps that need addressing

The Executive will meet six times a year.

5.3 Management Groups

Each Management Group will have a 'champion' who will chair and establish the membership of the Group.

The Management Groups will be responsible for:

- 5.3.1 developing a project plan and overseeing the establishment of one or more Delivery Groups to action all or part(s) of the project plan
- 5.3.2 identifying the resources needed to deliver objectives in the project plan
- 5.3.3 performance managing Delivery Groups

5.3.4 reporting achievements and recommendations to the Executive

The Management Groups will meet as often as required to ensure the delivery of priorities.

5.4 Delivery Groups

Delivery Groups will be responsible for:

5.4.1 implementing the clear task orientated, time limited project plan allocated by a Management Group

5.4.2 reporting progress to the Management Group including any barriers to progress encountered

Delivery Groups will meet as often as required to ensure the delivery of the project plan.

6.0 MEMBERSHIP

6.1 The HSP Board

- The Leader of Harrow Council
- Partnership Portfolio Holder, Harrow Council
- Two Councillors nominated by their political groups and allocated between the groups so as to reflect as far as possible (having taken into account the Leader and Portfolio Holder) the respective group strengths on the Council
- Chair of Harrow Primary Care Trust
- A representative of Metropolitan Police Authority
- Four business representatives
- Four voluntary and community sector representatives
- Representative Chair of local Further/Higher Education Governing Body
- Representative of Further Education (until May 2005)

All Members of the HSP Executive shall also be entitled to attend HSP Board meetings without voting rights.

6.2 HSP Executive

- Local Authority Chief Executive
- Primary Care Trust Chief Executive
- Harrow Police Borough Commander
- Partnership Portfolio Holder
- One Voluntary/community sector representative
- One business representative
- Representative from Further/Higher Education
- Board Chair

The quorum for the Executive is set at 4, as a working guide.

6.3 Management Groups

- Identified nominees with a specialism, interest or knowledge in the subject area

6.4 Delivery Groups

- Identified nominees with a responsibility for delivery in a specific priority area or a linked area

6.5 Election process

- Harrow Association for Voluntary Service will be responsible for the election of voluntary sector representatives to the HSP Board. The term of office of the voluntary sector representatives shall be two years. The four elected representatives will in turn nominate a representative to the Executive.
- Harrow Chamber of Commerce will be involved in the election of the business representatives to the HSP Board. The four elected representatives will in turn nominate a representative to the Executive.
- The Further/Higher Education representative will be sought from the relevant bodies.
- In addition to the Leader of the Council and the Portfolio Holder for Partnership, two other Councillors representing the political structure of the Council will be nominated by the relevant political groups to be members of the HSP Board.

6.6 Stakeholder Meetings

Stakeholder meetings will be held three times a year to allow dissemination of partnership achievements to the wider community and to give communities the opportunity to input into the work of the HSP.

7.0 CHAIRING ARRANGEMENTS

- The HSP Board will elect a Chair and Vice-Chair annually.
- The Executive will elect a Chair and Vice-Chair annually.
- Management Groups will be chaired by their identified champion.
- The Delivery Groups will be led by a representative nominated by the appropriate Management Group.

8.0 ADMINISTRATION

The HSP Board and Executive meetings will be supported by the Policy and Partnership Service (PPS) of the London Borough of Harrow, and serviced by the Democratic Services Section of the London Borough of Harrow. The PPS will in addition provide support to groups in the HSP in determining and implementing their Terms of Reference, membership, work/project plans and addressing administration issues as they arise.

The agenda and minutes of the HSP will be routinely published to the Council's intranet and internet.

9.0 ACCESS

9.1 All HSP meetings will be structured in two parts. Part 1 will be open to the public, part 2 will be closed to the public. Part 2 meetings will discuss issues where confidentiality is needed, commercial interests may be compromised or named individuals will be referred to such as within the Crime & Disorder Reduction Partnership.

9.2 Developing and supporting a cohesive community will be a key focus for the Harrow Strategic Partnership. Harrow is a changing community and its residents come from a range of different backgrounds with different attitudes and lifestyles.

To ensure that Harrow remains a safe and strong community the HSP will:

- Ensure that strong and positive relationships develop between partners, particularly those who represent hard to reach groups
- Establish projects that are inclusive and seek to engage all communities
- Ensure that the Community Strategy takes into account the regional work being undertaken by the West London Alliance on Community Cohesion
- Develop policies that take into account The Race Relations (Amendment) Act 2000. This means the LSP must be pro-active in promoting race equality including tackling racial discrimination and promoting good relations between people from different racial groups
- Ensure policies meet the requirements specified in the Disability Discrimination Act, Human Rights Act and other equality legislation and/or guidance

10.0 PERFORMANCE MANAGEMENT AND ACCOUNTABILITY

- 10.1 Statutorily the Local Authority is accountable for the delivery of the Community Strategy, however LSP members accept joint accountability for the implementation of the Community Strategy, with the aim of improving the quality of life of the Harrow community.
- 10.2 Each Group within the HSP structure will have clearly defined terms of reference, a workplan and clear lines of accountability. Each individual project undertaken by Delivery Groups to deliver the Community Strategy will have a project plan with headings such as:
- aim and objectives of the project
 - tasks
 - outputs (performance indicators)
 - outcomes (performance indicators)
 - lead responsibility and partners involved for each task
 - timescale for completing each task
 - resources required

Progress reports submitted for a project will also identify:

- Barriers to success encountered
- Remedial action taken

- 10.3 Regular use of reporting and accountability mechanisms between the groups will ensure a robust performance management framework for the Partnership.
- 10.4 Public Accountability will be achieved through the publication of minutes of meetings, stakeholder meetings and regular communications.
- 10.5 Financial Accountability will be addressed through the accompanying Resources Protocol.

11.0 DECISION MAKING PROCESSES

- 11.1 It is anticipated that decisions will be made by consensus. Where this is not possible, decisions will be made by a majority vote.
- 11.2 Where necessary, the Chair shall have a second (casting) vote.
- 11.3 The HSP recognises that it cannot make binding decisions on behalf of its member organisations. The HSP may agree an action or direction as a collective body but this is subject to ratification by individual organisations, through their internal decision-making processes.

12.0 CONSTITUTION

- 12.1 The formal approval of this Constitution shall be the responsibility of the HSP Board. Amendments to the Constitution may be considered as necessary by the HSP Board or by the Executive for recommendation to the Board.
- 12.2 This provision is not intended to impinge upon the individual Partner members' governance arrangements.

13.0 PROTOCOLS

This constitution for the Harrow Strategic Partnership should be read in conjunction with the supporting Protocol documents:

- Consultation
- Communication
- Resources
- Roles & Responsibilities of HSP Members
- Information Sharing
- Voluntary Sector Compact
- Other as agreed by the HSP Board and Executive